**BEDB-R** Page 1 of 2

#### Oyster River Cooperative School District REGULAR MEETING

June 7, 2023 ORMS – Recital Hall 7:00 PM

- **0.** 6:30 PM MANIFEST REVIEW/APPROVAL AT EACH SCHOOL BOARD MEETING
- I. CALL TO ORDER 7:00 PM
- II. APPROVAL OF AGENDA
- III. PUBLIC COMMENTS (Total allotted time for public comment is 30 minutes)
- IV. APPROVAL OF MINUTES Motion to approve 05/17/23 Regular Meeting Minutes.
- V. ANNOUNCEMENTS, COMMENDATIONS AND COMMENTS
  - A. District
  - B. Board
- VI. DISTRICT REPORTS
  - A. Assistant Superintendent/Curriculum & Instruction Report(s)
  - Student Presentation ELO UNH Internship {Ella Higginson/Sean Peschel}
  - Curriculum Cycle Discussion
  - **B** Superintendent's Report
  - ORMS Recommendation for 3-person team and 2-person team. {Jay Richard}
  - Affirmation of Hiring.
  - Hiring Process and Savings.
  - C. Business Administrator
  - **D. Student Representative** (Paige Burt)
  - E. Finance Committee Report
  - F. Other:
- VII. UNANIMOUS CONSENT AGENDA {Requires unanimous approval. Individual items may be removed by any Board Member for separate discussion and vote}
  - List of Policies for Second Read/Adoption: IHAH World Language, IHAMA Teaching About Alcohol, Drugs, and Tobacco and Deletion of current Policy IHAMA Teaching About Alcohol, Tobacco, and Other Abused Substances. Motion to Approve List of Policies for second read /adoption IHAH World Language, IHAMA Teaching About Alcohol, Drugs, and Tobacco and Deletion of current Policy IHAMA Teaching About Alcohol, Tobacco, and Other Abused Substances.

#### VIII. DISCUSSION & ACTION ITEMS

- 2023-24 Board Meeting Calendar. *Motion to Approve the 2023-24 Board Meeting Calendar*.
- Superintendent's Search Board Assignments. Motion to appoint Heather Smith as the point person and chair of the Superintendent Screening Committee. *Motion to Appoint School Board members to the Superintendent Search Committee*.
- NHSBA Resolutions.
- Consideration of Extending the Strategic Plan one additional year. *Motion to consider extending the Strategic Plan one additional year.*
- Retirement Incentive for June 2024. *Motion to Approve a Retirement Incentive for June 2024.*
- X. SCHOOL BOARD COMMITTEE UPDATES
- X. PUBLIC COMMENTS (Total allotted time for public comment is 30 minutes)
- XI. CLOSING ACTIONS
  - A. Future meeting dates: June 21, 2023 Regular School Board Meeting @ 7:00 PM MS Recital Hall
- XII. NON-PUBLIC SESSION: RSA 91-A:3 II {If Needed} NON-MEETING SESSION: RSA 91-A2 I {If Needed}
- XIII. ADJOURNMENT

Respectfully submitted,

Superintendent

The School Board reserves the right to take action on any item on the agenda.

### Oyster River Cooperative School District SAU #5

Welcome to the School Board meeting. If you wish to be heard by the Board, please note "Public Comment" at the beginning of the agenda (reverse side). During the comment section of the agenda each speaker may have up to three (3) minutes within the time frame allowed. Board Chair may limit time allotment as deemed necessary. Occasionally, the Board may "suspend its rules" to allow visitor participation at the time an issue of specific interest is being addressed. A speaker will not be recognized for a second time on a particular topic.

Visitors should not expect a Board response to their comments or questions under the above since the Board may not have discussed or taken a position on the matter. The Superintendent, without speaking for the Board, may offer clarification as appropriate.

Agendas and background information are available on the district website prior to meetings. Agendas and additional information are generally available at the entrance to the meeting room or distributed at the time the item is introduced for discussion.

The ORCSD School Board will meet in regular session on the first and third Wednesdays of the month with additional meetings when necessary. The School Board appreciates your attendance at these meetings and invites your continued interest in its work on behalf of the children and residents of the District.

#### **Oyster River Cooperative School District Members:**

•	Denise Day, Chairperson	Term on Board:	2023 - 2026
•	Matthew Bacon, Vice Chair	Term on Board:	2022 - 2025
•	Brian Cisneros	Term on Board:	2021 -2024
•	Daniel Klein	Term on Board:	2021 - 2024
•	Thomas Newkirk	Term on Board:	2023 - 2024
•	Heather Smith	Term on Board:	2022-2025
•	Giana Gelsey	Term on Board:	2023 - 2026

#### **Information Regarding Nonpublic Session**

On occasion, the Board agenda may include (or be adjusted to include) a Nonpublic Session. When a motion is made to do so, it will be done under the provisions of the NH State Law RSA 91-A:3 II, and one or more of the following reasons will be claimed for entering Nonpublic Session:

- The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request will be granted.
- The hiring of any person as a public employee.
- Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.
- Consideration of the acquisition, sale or lease of real property or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency of any sub-division thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.

#### **Oyster River Cooperative School Board**

#### **Regular Meeting Minutes**

May 17, 2023 DRAFT

SCHOOL BOARD PRESENT: Denise Day, Brian Cisneros, Dan Klein, Heather Smith, Matt Bacon, Tom Newkirk,

Giana Gelsey

**STUDENT REPRESENTATIVE:** Paige Burt

**ADMINISTRATORS PRESENT:** Dr. Morse, Suzanne Filippone, Catherine Plourde, Sue Caswell, Rachael Blansett,

Rebecca Noe

STAFF PRESENT: Jon Bromley, Sara O'Brien, Rachel Allen

**GUEST PRESENT:** 

ABSENT:

I. CALLED TO ORDER at 7:00 PM by Chair Denise Day.

#### II. APPROVAL OF AGENDA

Heather Smith made a motion to approve the agenda, 2<sup>nd</sup> by Giana Gelsey. Motion passed 7-0 with the student representative voting in the affirmative.

III. PUBLIC COMMENTS - None provided.

#### IV. APPROVAL OF MINUTES

Tom Newkirk made a motion to approve the May 3rd, 2023 Regular Meeting Minutes, 2<sup>nd</sup> by Heather Smith. Motion passed 7-0 with the student representative voting in the affirmative.

#### V. ANNOUNCEMENTS, COMMENDATIONS AND COMMENTS

#### A. District

Rebecca Noe of ORHS announced there was a ceremony today to celebrate nurse Kim Wolph, who was awarded NH Healthcare Hero of 2023. She recognized Kim's hard work leading the district through COVID and her advocacy for all students and adults in the building. The *Mouth of the River* recently earned 2<sup>nd</sup> place in the Press Association Awards. Judges recognized many commendable attributes for the students and the magazine. Rebecca acknowledged Art teacher Ali Plourde for having her sculpture chosen to be on display at the Mosaic Art Collective Gallery in Manchester from 5/8-5/31. Progress reports were posted last Friday and information about graduation & end of year activities can be found in the most recent newsletters.

#### **Upcoming Dates & Events:**

5/18 NHS Induction at 6pm

5/23 World Language Induction at 6pm

5/24 HS Music Concert at ORMS at 6pm

5/25 Connection Training & Prom

5/26 Division II State Track Meet at 5pm

5/29 No School (Memorial Day)

5/31 Senior Art Show at 5pm

6/1 Coffee House at 6pm

6/2 Last Day for CTE Seniors

6/5 Science Showcase at 6pm

DEIJ Coordinator Rachael Blansett provided the following updates: The Black Indigenous and People of Color student group held their first meeting at ORMS & will meet again during the first week of June; the DEIJ Teacher PD Workshops are finished for the school year; NH Listens held a faculty training; and the DEIJ Committee will have an end of the year meeting and barbeque on June 5th. The district has partnered with Outreach UNH's True

May 17, 2023 Draft

#### Page 2 of 4

Leaders in Equity initiative and will send two students to their summer institute at no cost. The students will also participate in an extended learning project on an equity issue of their choice.

#### B. Board

Denise Day shared that tonight's Empty Bowls event in the ORMS Learning Commons was amazing. She congratulated all the artists and musicians that performed and the faculty that were involved.

#### VI. DISTRICT REPORTS

#### A. Assistant Superintendent/Curriculum & Instruction Report(s)

#### Sustainability Teacher Report

Suzanne Filippone introduced the three building level integrators Rachel Allen from Moharimet, Sara O'Brien from ORMS and Jon Bromley from ORHS. Together, they presented the slideshow "Sustainability Efforts in the Oyster River School District." ORCSD has been focused on sustainability practices and policies since 2010. A few of the goals and intentions behind the work is to highlight initiatives already happening throughout the school district, making sure there is a shared definition of sustainability, and setting goals for future work at ORCSD.

The Sustainability Committee was formed in 2011 and they approved the following vision statement: *The Oyster River Cooperative School is committed to integrating sustainable practices. This will be demonstrated by our leadership and resolve to educate the ORCSD community to advocate for sustainable living.* This vision and the ongoing work that is occurring are reviewed annually to get all staff, especially new ones, on the same page. In 2021 a 63-page Sustainability Management Plan was adopted by the district. This plan, written by Meg Maloney, was organized around the following 7 "Focus Areas": Construction, Energy, Health and Wellness, Transportation, Waste, DEI, and Curriculum. These focus areas guide decision-making in the district, with a most recent focus on Curriculum, Waste, and DEI.

On going school efforts include district-wide compost bins, community dinners, solar education, water fountains/bottle fillers, locally sourced food in the cafeteria, and End 68 Hours of Hunger. Not to mention the new middle school is a prime example of district sustainability. Student clubs at ORMS and ORHS inspire student engagement across the district and outside of the classroom. In faculty trainings staff looked at the global UNCED definition of sustainability: "[Meeting] the needs of the present without compromising the ability of future generations to meet their own needs," and the Sustainable Development Goals (SDGs) to incorporate sustainability into the curriculum more effectively. Buildings have also rated how they are doing incorporating sustainability into the workday to gain awareness and help them move forward.

Goal setting for future years includes how to best integrate sustainability into existing curriculum and establishing common experiences for students K-12. Such as flex/advisory integration, year-long themes, outside experts, and broader understanding of SDGs in all content. Another district-wide goal is continued efforts with composting. The overall objective is to have integration without feeling like it's a lot or adding something new and making sustainability part of the day with common experiences for everyone.

Dr. Morse shared his appreciation for making sustainability efforts doable and focusing on the strengths of the district.

Tom Newkirk wondered if there can be more consistency with plastics and the food services since plastic bottles are contrary to our values. Sara O'Brien stated that Doris Demers is looking into compostable options for serving material that can not only go into our composting but also affordable. She said Earth Week sparked a lot of conversation of being mindful of the products we use, especially the "Plastic Free Lunch" day. Students realized that many foods don't need plastic, such as yogurt, which can go directly on the serving tray. She said students are becoming more aware of their choices and by drawing attention to sustainability it encourages them to be a part of the solution. Sara said the efforts are there, and the logistics just need to be figured out.

Denise Day asked about the trout in the middle school science rooms, and Sara explained that since trout are a threatened species, they are being grown for release to help increase the population.

Giana Gelsey asked what part of the curriculum the raised beds are used for, and Rachel said they are used to teach the life cycle of the plant at Moharimet. Sara said at the middle school they are used for understanding

May 17, 2023 Draft

#### Page 3 of 4

photosynthesis, as well as a being supplemental to the Sustainability Club. She shared that some food is brought back into the school, and some goes into the food pantry. Suzanne stated that Doris uses the vegetables grown and the summer school students help with the watering and harvesting. Giana thanked the integrators and shared her appreciation for their hard work.

Heather Smith thanked them for being advisors to different clubs and for doing amazing work.

#### **B.** Superintendent's Report

Dr. Morse referred to a memo with recommendations regarding the superintendent search. It includes point persons; a screening committee with suggested members from the district, school and community; and various forums for stakeholders.

Dr. Morse reviewed Jay Richard's memo for next year's grade 5 model that is changing due to lower enrollment numbers of the incoming class. A grade 5 teacher has volunteered to transfer to Moharimet and Jay is having conversations with the remaining teachers about the possibility of a 3-person and 2-person team. Jay will submit his final recommendation to the Board at the next meeting. Dr. Morse stated that time and resources will be provided to the grade 5 teachers during the four teacher workshop days and during summer so they can prepare for fall.

#### **C. Business Administrator** – None provided.

#### **D. Student Representative Report**

Paige Burt announced that the Project Graduation deadline has been extended until May 19<sup>th</sup>. It takes place graduation night at a secret location organized by parents so the class can come together one more time for fun. It is an alcohol-free event that includes food, games, and activities. The deadline to sign up for Canobie Lake and the Thomas Leighton just passed, but any senior still interested in attending can email Katie Johnson. If you haven't signed up for a Yearbook, do so quickly because there are limited quantities remaining. On June 8<sup>th</sup> the Senior Scholarship Awards will take place at 5:30pm followed by the Senior Awards at 7:30pm.

#### **E. Finance Committee Report** – None provided.

#### **F. Other –** None provided.

## VII. UNANIMOUS CONSENT AGENDA -Denise Day asked if any items needed to be discussed separately and the Board had no items to withhold from the agenda.

Heather Smith clarified that the superintendent would have authority for hiring during the summer months. Dr. Morse stated that it allows him to hire more quickly to secure new hires before the start of the school year. All hires will still go to the board.

- List of Policies for Second Read/Adoption: IKF Graduation, JICI Weapons on School Property and Safe Weapons Storage Education, HF Superintendent's Role in Negotiations.
- Nominate List of proposed Administrator and Guild Member Nominations.
- Superintendent Authority for Hiring.

Denise Day made a motion to approve the Unanimous Consent Agenda,  $2^{nd}$  by Heather Smith. Motion passed 7-0 with the student representative voting in the affirmative.

#### **VIII. DISCUSSION & ACTION ITEMS**

#### 2023-24 Board Meeting Calendar

Heather Smith asked why the September  $7^{th}$  meeting is on a Thursday. The Board held off on voting until the date is clarified.

May 17, 2023 Draft

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#### Summer Technology Device Purchase Lease

In Josh Olstad's absence, Sue Caswell presented the 2023-24 IT budget plan which includes replacing student devices in grades 1, 5, and 9. Different financing companies were contacted to get the best rate, and Municipal Leasing Consultants had the lowest one.

Matt Bacon made a motion to approve the proposal from Municipal Leasing Consultants for the total amount financed of \$411,191 with four annual payments of \$110,485.95 and to give the Business Administrator authority to sign documents and the Superintendent the authority to certify, 2<sup>nd</sup> by Heather Smith. Motion passed 7-0 with the student representative voting in the affirmative.

<u>List of Policies for First Read: IHAE – Physical Education, IHAMA – Teaching About Alcohol, Drugs, and Tobacco and Deletion of current Policy IHAMA – Teaching About Alcohol, Tobacco, and Other Abused Substances</u>

Denise Day made a correction to the agenda stating that Policy IHAE Physical Education should be IHAH World Language Programs. The third paragraph was eliminated for more flexibility. A new IHAMA policy replaced the current one due to a new requirement from the state and wording was corrected in the second paragraph.

Heather Smith made a motion to approve the List of Policies for First Read: IHAH – World Language Programs, IHAMA – Teaching About Alcohol, Drugs, and Tobacco and Deletion of current Policy IHAMA – Teaching About Alcohol, Tobacco, and Other Abused Substances, 2<sup>nd</sup> by Tom Newkirk. Motion passed 7-0 with the student representative voting in the affirmative.

#### IX. SCHOOL BOARD COMMITTEE UPDATES

The Manifest Committee met and completed the following manifests.

Payroll Manifest # 23 Total is \$643,438.05 Vendor Manifest # 23 Total is \$475,350.06

Heather Smith provided the following updates from the May 4th Sustainability meeting: Compost bins are now at Mast Way and there is a new coordinator from the building, Doris Demers is in the process of talking to vendors about compostable containers, and a discussion about spreading Earth Week learning across the year took place.

X. PUBLIC COMMENTS - None provided.

#### XI. CLOSING ACTIONS

**A. Future Meeting Dates:** June 7, 2023 – Regular School Board Meeting @ 7:00 PM MS Recital Hall June 21, 2023 – Regular School Board Meeting @ 7:00 PM MS Recital Hall

XII. NON-PUBLIC SESSION: RSA 91-A:3 II {If Needed}

NON-MEETING SESSION: RSA 91-A2 I {If Needed}

XIII. ADJOURNMENT:

The School Board reserves the right to take action on any item on the agenda.

Heather Smith made a motion to adjourn the meeting at 7:53pm, 2<sup>nd</sup> by Giana Gelsey. Motion passed 7-0 with the student representative voting in the affirmative.

Workshop: DEIJ - Rachael Blansett following the Regular Meeting.

Respectfully Submitted,

Karyn Laird, Records Keeper

# Discovering the Possibilities of an ELO

Ella Higginson, 24'









# Timeline

Seacoast Science Center Marine
 Science Fellowship
 September 2021 - February 2022
 Periwinkles and Marine Biology



2. UNH Lab internship (Part 1)
March 2022 - March 2023
Oceanography and Marine Biology



3. UNH Lab Internship (Part 2)
April 2023 - May 2024
Genetics, Marine Biology,
and RNA Sequencing



## SSC Marine Science Fellowship

- Every weekend for the semester I learned about a new topic relating to marine biology
- I had the opportunity to design and run my own experiment
- I focused on Periwinkles and ran a study that focused on determining in what environmental conditions are they most abundant
- I loved the opportunity to get experience going out and doing fieldwork



#### Plentiful Periwinkles: The Ocean's Acorns

Ella Higginson

#### Ouestion

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#### Introduction

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Figure 1. A map of where the experiment was run. The measurements of different key point from the transports are plus included.



#### Methodology

The Throward Front Edgesol at Onlines point was chosen as the localize for this operation between the Control and an American Service and Service Serv

For this experience, 2 100ft long transact lines were used along with a mater-bymater quader. The quadra had arting strong evenly through the middle of the fames to divide the area into 16 squares in order to help speed up the contribute process. This feature was added because whher thus constring the whole quadrat a rece, each individual square was cosmicd, and then added to put of the total for the quadrat.

Date was collected from a speaking it each of the description to receive the collection of the collect

Once the boundaries between the different intertuid aware was recentled, the midplatt of each area was achazined. Then, the quadant for that any way placed with the conseriority of the property of the property of the ones. For Transect I, data was collected from Quadward, then, and finitely 2 overlap mounds for was property of the ones. The property of the Quadward, then, and finitely 2 overlap mounds for waste, I will research, also was conficient in the reverse order since the faller was coming in, not going out and it want't ideal to be conference does reduced.

Data collection was constructed using the following steps. Fire, the data, location, fires, commet integrations, and wonder two mendeds. If them to the sex any seasand starting counts such as a very high tide or a soon recently, those naise wars recentled with Fibro, the measure tras an et appeals, an allocate, and the interedit cause was relatified. The overy against, and not explain, and a construction of the interedit cause was relatified to recognition. However, the construction and the operation and the interedit cause was related. Other resistons about the habitation brings used to which me to such as a final for an assessed present, the criedation of the provisibility of the two was any pattern), and if any other obsticuts being contained by from first the assessment of principals was an analysis of the contract of the provisibility of the contract of the provisibility of the contract of the provisibility of the contract of the contract

To collect the data on the average aperture measurement for each quadra; 9 serivitables were readoutly selected by choosing the perivitable essent to whene the guide breads interacted to the inside of the quadra. The aperture was then measured for each of the selected privitables with a rate, in militarists. Afterwards, the average was calculated for each market world the data was convention from a newsh.

Once Quadral I was fished, it was then jetched up and moved to the next location along the transact without disturbing the transact line intell. After all data for Transact I should be also of the also

It is important to emember that each transect consisted of 3 quadrate with no. I being the further from the vate and no. 3 being the closer [18]. 3. The distrocts between a quadrat and the low idde mark badn't matched the distroct between the low tide mark and it's corresponding quadrat on the other transect. However, the corresponding quadrate were from the same internial transect.

#### Resul

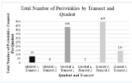


Figure 3. The everyor size (in man) of unity 9 randomly adjected perioriskle shell another

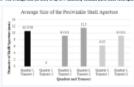


Figure 4. The observations from each quadrat about the environment, orientation of the

Quadrat and Transcer	Observations
Quadrat I. Transact I	-Chunky/moother ignoous, basels, or granter rocks that are dry *25-30 cm diameter average ordinate *Dody about 3.5 % revenue of answord
Quadret I, Transact 2	<ul> <li>I please of quarte but primarily unally/publicly sections with very little successed.</li> <li>A tem participate wheth present.</li> </ul>
Quadrat X, Transact I	*Same type of reads from Quadral I (Transed I) will one large and present *Enables of they and flow a 12 are discontinuous evenge (indicate) *Very Wile successional should greate to present *These are a few consects.
Quellet 3, Tennet X	-Very nodry undernants the thick man of ensured that covers the entire surface. There are many perfecicities under the thick man of ensured.
Quedrat J, Treasuri I	-kame types of moto as Quadrons i and 2 (Transect I)     -Montly very until tools, with a few large racks     - A little bit of seasoned is present, along with hamacies and a limper
Quedant N. Transport S	More remaind reads.     More Remaind in secured.     The periodicities are found morely authorizeds the secured.     Sole and secure as the secured in secure and secure an

Figure 5. The indicator member for the total mass of pertwinkles per quadrat. The indicator member was calculated by multiplying the number of periwinkles per quadrat by the average pertwinkle aperture width for that quadrat.

Quadrat and Transect	Indicator Number See the Yorki Mass of Periwinkles
Quadrat 1. Transcot 1	612,7612
Quadrat 1, Terranet 2	
Qualist 4, Transect 1	1,972.4185
Qualitat 2. Transport 2	22
Qualist I, Toward I	1,891.73
Qualitat 3. Transcot 2	1311.894

The most periwinkles in Transact 1 and 2 were found in both of the quadrats closest in the water (Fig. 2). The largest indicator number from both transacts was Quadrat 2 from Transact 1 [Fig. 3]. Very little souwcod was found in that quadrat, and the rocks were smaller [Fig. 4].

#### Discussion

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not recommended to have nearwead present when collecting portwinkles.

It is important to remarker that this is just one experiment, where 0
different exvircements were each tested just once. There also is a channer that the number of
perivolation that were remed for each quantum was off slightly since human error is impossible
to avoid. So, there is the potential for some experimental errors to occur.

Derivables on the same as flood source and are popular all ower the world (Silve 2015). This masses the harvesting privitables on the source as possible to great the new terms of the source of the s

Particular are an invasive species and in order is control dust randows, unity, then might be a good midmen in the frame. Hinterns could go or and collectifs that, aggring area that have the same characteristics of Quadrat 2 from Transect 11 in the experiment. It also belief to ear prompt of the control of the control of the control of the control of the belief to ear prompt of a set and for 7 tillers all amount the votal, exeming the order a closure profit and earling it worstwhile [226 Parkst - Link, Perfectled, PML (225, 2015), 36, in conclusing, the data from the experiment shows the first is affirmed in the survival conclusing the control of the complete of the control of the risk of the control of the provided arms; different functions and detends that the low talk time. However, the data can be found in different functions and detends that the low talk time. However, the data can be found in different functions.

#### Acknowledgements/References

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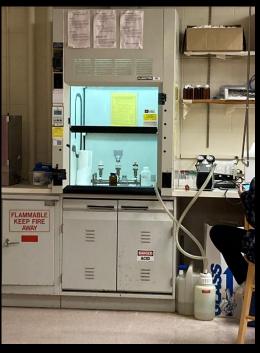
are-periwiskles

# UNH ELO Lab internship

- I knew that I enjoyed fieldwork, but I wanted to try working in a lab to see if it was something I wanted to do in the future
- To set this experience up as an ELO for credit, I created 5 competencies that I needed to meet
- The competencies worked as the basic framework of this experience, but I was able to do go far beyond them
- Ended up working on 15 different projects, and with over 10 professors and students





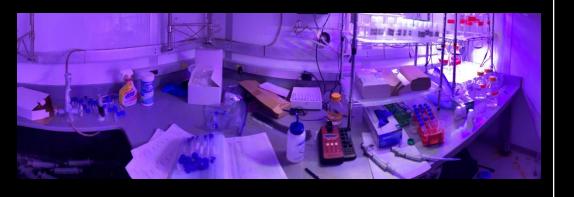




## Competencies 1, 3, & 5

- Competency 1: I can understand basic lab safety.
- Competency 3: I can use a highly sensitive scale to accurately measure substances.
- Competency 5: I can interpret data and draw conclusions.















1	А	В	C	D	Ε	F
1	Depth (meters)	Count	Particles/ mL	Diameter (mean)	Diameter (min)	Diameter (max)
2	5	13,437	1,190.03	20.69	4.82	1,063.57
3	100	3,346	296.33	20.84	5.73	119.03
4	500	6,453	571.5	19.73	4.93	104.72
5	950	17,250	1,527.72	20.75	5.34	283.78
6	2000	2,369	209.81	19.9	5.63	160.87
7	2650	2,690	238.24	22.95	5.14	196.5

In addition, an important lesson I've learned is to always be aware and make a note of any unusual samples such as extra dark filters or unusually high numbers

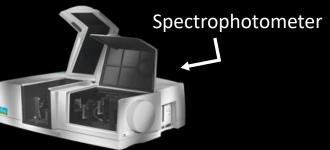
## Competencies 2 & 4

- Competency 2: I can use a micro pipettor correctly and accurately.
- Competency 4: I can use advanced lab equipment correctly and safely.









Equipment I've used:
- Spectrophotometer (3 different types)
- FlowCam
- Google Earth Engine
- Filtering systems

# What have these experiences meant to me?

- I have been able to go above and beyond what I thought I was going to be able to accomplish with both of these experiences
- I've had to work through unexpected challenges and deal with the pressure of working with actual samples at UNH
- I've learned a lot about myself
  - Enjoy working outside collecting data, as well as working in a lab
  - I've noticed that although it can be a bit nerve-wracking, I can handle working with real samples comfortably now
  - Though I don't mind it, I'm not sure I want to study oceanography or ocean chemistry

Because I have actually gone in and worked in a lab for a while, I also have learned a lot about all the little daily aspects that making working in a lab both fun and challenging



# People I've Worked With at UNH Across Different Projects:

- Dr. Kai Ziervogel
  - Zoe Kendall
  - Astrid de Jesus
- Dr. Liz Harvey
- Dr. Robert Letscher
  - Jessie Gray
  - Kieran Curran
  - Kayla Tozier
  - Caroline Anderson
- •Dr. Atsushi Matsuoka
  - Nate Gruen

# The Future: Where am I Headed Next?



- I will be studying a species of Ascidian (otherwise known as a sea squirt)
- I will be working in Newcastle and at UNH with Dr. Jenn Dijkstra who is a benthic ecologist and her PhD student Madison Hurley.
- There will be two phases to the research:
  - 1. Studying how changes in temperature affect their heart rate and the species from a physiological angle
  - 2. Sequencing RNA samples from different specimens to see how they differ and have adapted genetically



# Thank you so much to the following people for making this experience possible!

- Mrs. Cathey
- Mr. Peschel
- My Family
- All the wonderful students and professors I've worked with who have given me the opportunity to keep trying new things and learn

Sea Squirt Circulatory System



# Curricula Review Cycle

School Board Presentation

June 7, 2023

Purpose is to increase awareness of the cycle of curricula review at ORCSD.

# Common Understanding of Terms

- Curriculum sequenced content and skills for instruction, course of study, which are expected to be acquired (the when, what, and why)
  - Competency Based Education (CBE) is utilized for curriculum design.
- Instruction the method or practice of teaching
- Assessment instruments used for learning and teaching



# Considerations for Curricula Review

- Systematic approach to evaluating, reviewing, and revising curriculum
- Focuses the allocation of funds on district priorities
- Occurs within a specific time frame
- Multiple phases 5 phase process
- Collaborative process involves K-12 teachers, specialists, and leadership
- Given to K-4 teachers teach multiple content areas the cycle is designing to focus on one area at a time



# Five Year Cycle

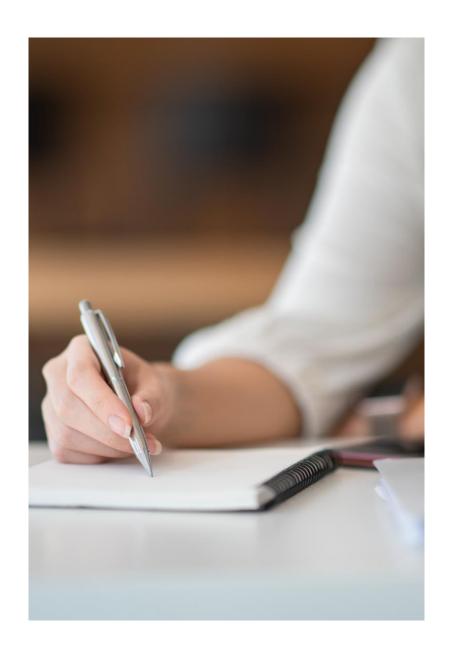
Year	Phase 1	Phase 2	Phase 3	Phase 4	Phase 5
Goals					
2022-	Health/Science/WL				
2023					
2023-	SS/Library/	Health/Science/WL			
2024	Counseling				
2024-	PE/Art/ELA/Music	SS/Library/	Health/Science/WL		
2025		Counseling			
2025-	STEM/CS/ Math	PE/Art/ELA/Music	SS/Library/Counseling	Health/Science/WL	
2026					
2026-		STEM/CS/ Math	PE/Art/ELA/Music	SS/Library/Counseling	Health/Science/WL
2027					
2027-			STEM/CS/ Math	PE/Art/ELA/Music	SS/Library/Counseling
2028					
2028-				STEM/CS/ Math	PE/Art/ELA/Music
2029					
2029-					STEM/CS/ Math
2030					

### Phase 1: Evaluate and Research

Example: World Language began in the Summer of 2022

- Phase 1: Evaluate and Research
  - Reflect and Evaluate current foundational ideas:
     District Vision and Mission, District Vision of a
     Graduate, Department Mission, etc.
  - Reflect and Evaluate current curriculum
  - Research curriculum frameworks and standards as well as professional organization standards and recommendations: NH Guidelines For World-Ready Language Learning and the American Council on The Teaching of Foreign Languages (ACTFL)





# Phase 2: Reviewing, Revising, and Writing

- Phase 2: Reviewing, Revising, and Writing
  - Discuss research findings
  - Review curriculum
  - Facilitate revision and writing process
  - Begin to develop instructional strategies and common assessments. Locally created as well as <u>Assessment of</u> <u>Performance toward Proficiency in</u> <u>Languages</u>
  - Evaluate programs and resources as well as professional development for staff



# Phase 3: Implementation

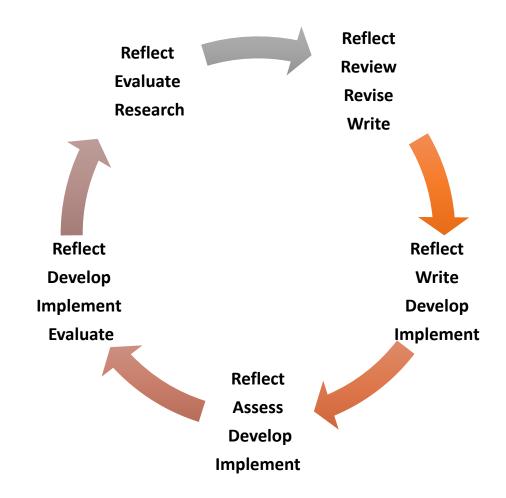
- Continue to develop instructional strategies and assessments
- Expand resources and PD where needed
- Monitor implementation
- Continue to review curriculum



### Phase 4 & 5 – Effectiveness

- Assess effectiveness
- Continue to develop instructional strategies and assessments
- Expand resources and PD where needed
- Monitor implementation
- Collect staff feedback
- Continue to review curriculum

# Goal is to coach and build capacity for teachers to



Process is overlapping, collaborative, and reflective.



# Questions

#### Office of the Superintendent Oyster River School District 36 Coe Drive, Durham, NH 03824

#### INTEROFFICE MEMORANDUM

TO:

School Board

FROM:

Dr. Jim Morse, Superintendent

DATE:

June 2, 2023

RE:

Guild Member List for Affirmation.

Below listed please find the Guild Member List for Affirmation.

SCHOOL	NAME	POSITION
OR High School	Christopher Quirke	Social Studies
OR High School	Eden Suoth	Social Studies
OR Middle School	Matt Pappas	Social Studies – internal transfer
Mast Way	Katherine Reilly	School Nurse
District Wide	Kendall Bird	District Wide Flex Nurse

Name:	Christopher Quirke							
Date:	5/30/23							
Position:	Social Studies							
School for Position	MW MOH MS V HS							
Person Replacing:	Matt F	Pappas	•	4				
Budgeted Amount:	\$96	\$96,753						
Recommended Step/Salary:	MA	A/Step 1 \$48	3,252			((*))		
Interviewed By:		cca Noe, K n, Gab And					, Jac	clyn
# Interviewed:	9							
Education:	BA History UNH M.Ed Secondary Education							
Certification:	Anticipated July 2023							
Related Experience:	Chris Quirke has been a substitute teacher and test proctor for the AP and SAT exams.  He has been a tutor and a volunteer teaching assistant.  He coompleted his year-long internship at Portsmouth High School.							
Comments:	Chris is an energetic, positive new teacher that is looking forward to making a difference in the classroom. His experiences at Portsmouth High School, work with non-traditional curriculum in the classroom, and focus on differentiation matches well with ORHS and our mission. We look forward to having Chris join our school community.							
Date: 5/30/23	Autho Signat	110	de	ica -	No			

REQUIRED A	ttachments:	
Resume	3 Letters of Recommendation	Copy of Certification

Name:	Eden Suoth			
Date:	May 22, 2023			
Position:	Social StudiesTeacher			
School for Position	MW MOH MS V HS			
Person Replacing:	Dave Hawley			
Budgeted Amount:	\$96,753			
Recommended Step/Salary:	BA/Step 4 \$49,059			
Interviewed By:	Rebecca Noe, Nate Grove, Gab Anderson, Jaclyn Jensen, Kim Sekera, Nicole Casimiro			
# Interviewed:	6			
Education:	B.A. in Philosophy & Mathematics			
Certification;	English certification Statement of Eligibility for Social Studies			
Related Experience:	Three years teaching high school English			
Comments:	Eden is a very bright academic who wants students to understand the history and context behind the many documents and pieces of literature they read. He is a Fulbright Scholar and Critical Language Scholarship Recipient. His travel and volunteer experiences with the Indonesian Community brings a different perspective to the classroom. His passion for being a life long learner and thoughtful educator will be some of the many strengths he brings to ORHS.			
Date:	Authorized Rebecca Noe Signature:			

REQUIRED	Attachments:
Resume	3 Letters of Recommendation Copy of Certification

Name:	Matt Pappas			
Date:	5/24/23			
Position:	ORMS Social studies			
School for Position	MW MOH MS HS			
Person Replacing:	David Montgomery			
Budgeted Amount:	\$96,753			
Recommended Step/Salary:	\$96,753			
Interviewed By:	Assistant Principal Bill Sullivan, Erich Ingelfinger-Community Member/SS Teacher/SNHU Graduate Student, SPED Teacher Jason Duff, Special Eduction Assistant Director Melissa Jean, ELA Teacher Emily Geltz, Science Teacher Andrea Lawerence, SS Teacher Jade Terrill			
# Interviewed:	7 Candidates (8 were invited)			
Education:	BA Political Science University of New Hampshire Master of Education Notre Dame College			
Certification:	#1500 Social Studies (Grades 5-12)			
Related Experience:	ORHS Social Studies Teacher 1998-Present			
Comments:	Matt has 20+ years of experience serving the ORHS community as a social studies teacher. Matt impressed the interview committee and taught a model lesson with our students. We are fortunate to have Matt join us.			
Date:	Authorized Signature:  Jay Richard			

REQUIRED A	attachments:	
Resume	3 Letters of Recommendation	Copy of Certification

Name:	Katherine Reilly		
Date:	5/25/2023		
Position:	School Nurse		
School for Position	✓ MW MOH MS HS		
Person Replacing:	Katherine Moore		
Budgeted Amount:	MA Step 6 \$57,960		
Recommended Step/Salary:	MA Step 7 \$60,385		
Interviewed By:	Kim Wolph, Sheila Koutelis, Cheryl Thibodeau, Katie McKay, Misty Lowe, David McCormick, Catherine Plourde, Dr. James Morse		
# Interviewed:	5		
Education:	M.S. Nursing, University of New Hampshire B.S. Nursing, University of Massachusetts Dartmouth		
Certification:	NH Registered Nurse		
Related Experience:	Registered Nurse, Wentworth Douglass Hospital Registered Nurse, Exeter Hospital Assistant Director Health Services, Riverwoods		
Comments:	Ms. Reilly has experience as a nurse in clinical settings. She has additional certifications as a clinical nurse leader, dementia care specialist, professional in health care quality, professional in patient safety, as well as others. She has been in leadership and supervisory roles as a nurse and also provided education and treatment. We are excited to welcome Ms. Reilly to our school nurse team and Mast Way.		
Date: 5/25/23	Authorized Signature: Ather Planus		

REQUIRED A	ttachments:	0
Resume	<b>✓</b> 3 Letters of Recommendation	Copy of Certification

Name:	Kendall Bird		
Date:	5/25/23		
Position:	School Nurse- District-wide Flex		
School for Position	✓ MW ✓ MOH ✓ MS ✓ HS		
Person Replacing:	Tracy Demers		
Budgeted Amount:	BA Step 15 \$73,336 plus \$1,600 longevity		
Recommended Step/Salary:	BA Step 2 \$44,746		
Interviewed By:	Kim Wolph, Sheila Koutelis, Cheryl Thibodeau, Katie McKay, Misty Lowe, David McCormick, Catherine Plourde, Dr. James Morse		
# Interviewed:	5		
Education:	B.S. Nursing, University of New Hampshire		
Certification:	NH Registered Nurse		
Related Experience:	Triage Nurse, Core Physicians Registered Nurse, Wentworth Douglass Licensed Nursing Assistant, Wentworth Douglass		
Comments:	Ms. Bird completed one of her clinical rotations here in Oyster River at our middle school last year. She took a year to gain some additional clinical experience and applied to Oyster River. She has additional certifications in advanced cardiac and life support and basic life support. She will be a great addition to our school nursing team as the flex nurse. We are pleased to welcome her back.		
Date: <u>5/25/23</u>	Authorized Signature: atherms Comment		

REQUIRED A	ttachments:	
Resume	<b>✓</b> 3 Letters of Recommendation	Copy of Certification

# Policies for First/Second Read/Adoption/Deletion

# SB Meeting of June 7, 2023 – Second Read

Title	Code
Policies for First Read	
Policies for Second Read/Adoption - Unanimous Consent	
World Language Programs	IHAH
Teaching About Alcohol, Drugs and Tobacco	IHAMA {NHSBA}
Policies for Deletion/Replacement	
Teaching About Alcohol, Drugs, Tobacco, And Other Abused Substances	IHAMA {Current}
Policies in Process	
Discipline Polices to be reviewed	JIDD
Website Accessibility and Grievance	KEE

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: IHAH
School Board First Read: December 3, 2014	Page 1 of 1
School Board Second Read/Adoption: December 17, 2014 Back to Policy Committee: 1/7/2015 & 2/11/2015	Category: Priority_ Recommended
School Board First Read: March 4, 2015 School Board Second Read/Adoption: March 18, 2015	
Policy Committee: May 11, 2023	
School Board First Read: May 17, 2023	
School Board Second Read/Adoption: June 7, 2023	

#### WORLD LANGUAGES PROGRAM

In keeping with the Oyster River Cooperative School Districts mission to provide broad academic opportunities to students, a world language program will be offered to students in the middle school and high school and when possible at the elementary.

Content will include basic vocabulary as well as an introduction to the culture of countries speaking the studied languages. Instruction will include speaking and listening skills with some writing skills. The world languages teacher(s) and the building principal will develop other curriculum components.

Students who demonstrate content mastery at the exploratory level may be offered the opportunity to participate in a full year instructional program in 7<sup>th</sup> and 8th grades with the expectation that they will continue to study world language at the high school level.

#### **Legal Reference:**

NH Code of Administrative Rules, Section Ed. 306.26(c), World Languages, Middle School

NH Code of Administrative Rules, Section Ed. 306.27(e)(16), High School Curriculum,

World Languages,

NH Code of Administrative Rules, Section Ed. 306.48, World Languages Program

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: IHAMA
Policy Committee Review: May 11, 2023	Page 1 of 1
School Board First Read: May 17, 2023	-
School Board Second Read/Adoption: June 7, 2023	

Oyster River Cooperative District personnel shall provide students, parents, and legal guardians with information and resources relative to existing drug and alcohol counseling and treatment for students. The Superintendent or designee shall oversee the development, distribution, and maintenance of a comprehensive list of local, regional, statewide drug and alcohol counseling, and treatment resources which are available to district students. This information may be published in student/parent handbooks, posted on district websites, distributed along with other course material during drug and alcohol education, and shall be available through the principal's office, school nurses' office, athletic program offices, guidance counseling offices and other locations deemed appropriate by the principal in each school.

As part of the health education program for grades K-12, the District shall provide aged and developmentally appropriate education based upon the needs of pupils and the community regarding the effects of alcohol and other drugs, abuse thereof, misuse of the hazards of using tobacco products, e-cigarettes, liquid nicotine and like suspensions, as well as the state laws and related penalties for prohibiting minors using or possessing such products. The Superintendent or designee shall be responsible to establish and periodically review the District's guidelines for staff members providing such health education or education on such topics. An evidence-based prevention program, approved by the Superintendent or Assistant Superintendent, may be used for this purpose.

#### **Legal References:**

RSA 126-K:8, Youth Access to and Use of Tobacco Products, Special Provisions

**RSA** 189:10, Studies

RSA 189:11-d, Drug and Alcohol Education

RSA 193-E:2-a, Substantive Educational Content of an Adequate Education

Ed 306.40, (b)(2) a - Health Education Program.

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: IHAMA
Date of Adoption: August 17, 1988  Code Change Adoption School Board: May 2, 2012  Policy Committee: November 19, 2014 & January 7, 2015 & February 11, 2015 & March 11, 2015 & April 8, 2015  School Board First Read: April 15, 2015  School Board Second Read/Adoption: May 6, 2015  Policy Committee Review: May 11, 2023  School Board for Deletion: May 17, 2023 - Replace with NHSBA	Page 1 of 1 Category: Recommended
School Board for Deletion: June 7, 2023 – Replace with NHSBA	

#### TEACHING ABOUT ALCOHOL, DRUGS, TOBACCO, AND OTHER ABUSED SUBSTANCES

Drug abuse includes any physical or mental state resulting from the use of a drug for any purpose other than its medically prescribed use, and that this mental and/or physical effect precludes realization of the educational potential of the individual. The objectives of the drug education curriculum are rooted in the Oyster River Cooperative School Board's belief that prevention requires education and that the most important aspect of the policies and guidelines of the district should be the education of each student to the consequences of drug use and abused substances. The superintendent shall be responsible to establish and periodically review the district's guidelines for staff members.

#### OYSTER RIVER COOPERATIVE SCHOOL DISTRICT 2023 - 2024 MASTER SCHEDULE OF SCHOOL BOARD MEETINGS

#### **School Board Approval - To Be Determined**

DATE	LOCATION 7:00 pm
July 6 Manifest Review Meeting (3:30 PM) July 19	SAU Office - Conference Room Middle School Recital Hall
August 2	Middle School Recital Hall Middle School Recital Hall SAU Conference Room
September <mark>6</mark> September 20	Middle School Recital Hall Middle School Recital Hall
October 4	Middle School Recital Hall Mast Way Cafeteria Durham Council Chambers
November 1	Middle School Recital Hall Middle School Recital Hall SAU Office – Conference Room
December 6 December 20	Middle School Recital Hall Middle School Recital Hall
January 3  January 10 <sup>1</sup> Bond & Budget Hearing  January 17  January 31 – Manifest Review Meeting (3:30 PM)	Middle School Recital Hall Middle School Recital Hall Middle School Recital Hall SAU - Conference Room
February 7 – Regular Meeting	Middle School Recital Hall Middle School Recital Hall High School Room C120-TBD Middle School Recital Hall
March 6 - Regular Meeting	Middle School Recital Hall Town Voting Locations Middle School Recital Hall
April 3	Middle School Recital Hall Middle School Recital Hall
May 1	Moharimet Cafeteria Middle School Recital Hall SAU - Conference Room
June 5 June 19 Juneteenth	Middle School Recital Hall Middle School Recital Hall
<ul> <li>Bond hearing- snow date – January 11<sup>th</sup></li> <li>Session I- snow date – February 8<sup>th</sup> *Subject to change</li> </ul>	

<sup>&</sup>lt;sup>2</sup> Session I- snow date – February 8<sup>th</sup> \*Subject to change

<sup>&</sup>lt;sup>3</sup>-Candidates Night -Snow Date - February - TBD



New Hampshire School Boards Association 25 Triangle Park Drive, Suite 101 Concord, NH 03301 (603) 228-2061 (603) 228-2351 (fax) www.nhsba.org

# Policies, Resolutions and Statements of Belief Manual

October 2022
By Procedure Adopted Unanimously at Delegate Assembly,
November 4, 2006
And Following Action of the
January 23, 2021 Delegate Assembly

#### Overview of Action Taken at the 2006 Delegate Assembly

The resolutions contained herein have been adopted for three consecutive years by a vote of the Delegate Assembly. Such resolutions become a continuing commitment of the Association and part of this document, *Policies, Resolutions and Statements of Belief Manual*. This practice is based on the proposal adopted unanimously at the 2006 Delegate Assembly on November 4, 2006:

Whereas NHSBA takes consistent positions on certain issues that repeatedly come before the Delegate Assembly as readopted resolutions; and

Whereas these issues deserve special recognition for their continued importance as long-standing positions;

Be it therefore resolved that any resolution adopted for at least three continuous years be moved to the NHSBA Policies, Resolutions and Statements of Belief Manual.

# RESOLUTIONS QUALIFYING FOR INCLUSION IN THE POLICIES, RESOLUTIONS AND STATEMENTS OF BELIEF MANUAL

<u>Section</u>	<u>TOPIC</u>	
I	School Choice	4
II	<b>Education Funding</b>	4
III	Health Care Funding	7
IV	Charter Schools	7
V	Local Control/School District Autonomy	7
VI	School Safety	10
VII	Accountability	11
VIII	State Board of Education	11
IX	Federal Legislation	13
X	Public Pension System	15

#### Perennial Resolutions of the New Hampshire School Boards Association

#### I - School Choice

- **I:A•** NHSBA supports the utilization of public education funds solely for public school purposes as determined by the local school boards. (1991)
- I:B• NHSBA urges the NH Legislature and Congress to oppose any efforts to subsidize elementary or secondary private, religious or home schools with public tax dollars. Specifically, NHSBA opposes the creation of vouchers, tax credits and tax subsidies that in any form are targeted to the tuition or expenses for non-public K-12 schools. Rather than diverting scarce tax dollars away from our public school classrooms, NHSBA urges the NH Legislature and Congress to support improvements in our public schools and meet current funding obligations and promises, benefiting the vast majority of America's children who are educated daily in our public schools. (2005)

#### II - Education Funding

- II:A• NHSBA proposes that the state fully fund all state education aid formulas before the funding of any other state obligation. (1994)
- **II:B• NHSBA** supports reducing the threshold for determining the local share of a catastrophic aid special education placement to 2 times the state average elementary and secondary costs of general education. (1998)
- II:C• NHSBA supports the appropriation of at least \$50 million each fiscal year to fully fund, per RSA 198:15-a, IV, the state's Building Aid Program. This program has effectively created local and state partnerships in financing school building improvements that benefit all students of New Hampshire, and which should be considered a significant part of fulfilling the State's constitutional duty to provide an adequate education to all children. (First Adopted in 2000 Revised in 2014)
- **II:D• NHSBA** supports a continual review of all costs associated with providing the opportunity for an adequate education, including costs associated with facilities, transportation and increasing the state commitment to reflect actual costs incurred. Any additional revenue raised by the state to meet this obligation shall be dedicated solely for the purpose of fully funding a constitutionally adequate education for all students in the state. (First Adopted in 2000 Revised in 2014 Revised in 2020)

- II:E• NHSBA proposes that the state develop an equitable and sustainable tax plan dedicated solely to education for the purpose of fully funding a constitutionally adequate education for all students in the state. (2002)
- II:F• NHSBA opposes the dramatic and unpredictable changes in educational funding each year often with solid information only coming to the school districts after the balloting or school district meetings are done.
  - NHSBA opposes any new educational funding legislation, passed and enacted by the Legislature, which takes effect any earlier than the next biennium. School boards cannot be expected to work with legislation passed after the budget cycle for the following year is completed. (2005)
- II:G• Replaced by Resolution II:D in 2014.
- II:H• NHSBA supports a required kindergarten program as part of a comprehensive K-12 curriculum offering, with concurrent state kindergarten funding. (First Adopted in 2003 Revised in 2014)
- II:I• Replaced by Resolution II:N in 2014.
- II:J• NHSBA opposes any constitutional amendment that vacates the spirit and intent of the Claremont and Londonderry lawsuits and attempts in any way to limit or redirect funding in a manner that is contrary to the New Hampshire Supreme Court's ruling and present interpretation of the New Hampshire Constitution. (2008)
- II:K• NHSBA opposes transfer of the responsibility to provide and fund a free and appropriate education (FAPE) for special education students from resident districts to attending districts when a non-resident student is placed in a district by a parent. (2008)
- II:L. Replaced by Resolution II:C in 2014.
- II:M• NHSBA opposes the recent change in statute that decreases the state share of local employer retirement costs. NHSBA calls for the immediate return of the state share of local employer retirement costs for teachers, police and fire to 35% for fiscal years 2010 and 2011, as well as maintaining this commitment in the future. (2010)

- II:N• NHSBA opposes legislation that would directly or indirectly divert state costs or responsibilities to local school districts, including unfunded state aid programs (e.g. catastrophic aid and building aid), and the state share of retirement contributions. (2011)
- II:O• Should the special education mandates of the state of New Hampshire exceed the federal special education requirements, then the state of NH should fully fund those mandates that exceed federal requirements to the local school districts. This resolution should not be interpreted to obligate the NHSBA to challenge the renewal or re-authorization of mandates that uphold existing rights for students receiving special education services. (First Adopted in 2009 Revised in 2020)
- II:P• NHSBA supports amending New Hampshire's special education statute so that only the state legislature, not the state board of education via rulemaking or any other process, decides when it is appropriate for state law to exceed federal law. (2010)
- II:Q• NHSBA supports fully funding the School Building Aid program pursuant to RSA 198:15-a. Furthermore, NHSBA believes that an adequate school building is a component of the requirement to provide an adequate education and therefore the state is obligated to provide funding for adequate school facilities. The state has failed to meet this obligation since 2009. (2017)
- II:R• NHSBA supports modifying RSA 198:38 to provide state funding for the cost of full day kindergarten for school districts that have chosen to provide kindergarten for the entire school day. (2017)
- II:S• NHSBA supports the study of the establishment of additional state adequacy aid for public pre-kindergarten. (2017)
- II:T• NHSBA supports the state seeking to provide viable financial solutions and funding models to assist municipalities in completing the true "last-mile" broadband Internet networks throughout their towns or cities or establish a regulatory framework that requires providers to complete the networks, so that broadband Internet access is available along every public way in the state. (January 2021)

## III - Health Care Funding

III:A• NHSBA supports a statewide effort to work with legislative bodies to address the spiraling costs associated with health care benefits borne by the school districts in New Hampshire. (2005)

#### IV - Charter Schools

- IV:A• NHSBA proposes that for any charter school authorized by the State Board of Education, state aid entitlements under RSA 198:42 should be paid directly to the charter school from state funds which are separate from local district grants. (2006)
- IV:B• NHSBA proposes that the State Department of Education develop evaluation and accountability criteria for the state's charter schools to ensure their financial stability as well as sound educational objectives. (2006)

# V - Local Control and School District Autonomy

- V:A• NHSBA supports legislation to lower the mandated 2/3-majority vote for passing a bond article to 60% for all school districts. (1997)
- V:B• NHSBA supports the continued ability for Cooperative School Districts to adopt apportionment formulas based on locally determined factors. (2000)
- V:C. Deleted in 2014.
- V:D• NHSBA supports amending current law to allow school districts to establish a non-lapsing contingency fund to meet the cost of unanticipated expenses. (2001)
- V:E• NHSBA supports legislation that allows local governing bodies to indicate their recommendation on any warrant article, in addition to those recommendation requirements already specified in the municipal budget law, RSA 32. (2006)
- V:F• The NHSBA supports the NH Legislature amending the "SB 2" process to allow a legislative body to specifically vote by a supermajority of 60% on a Warrant Article to create and fund a program that would then continue beyond the single year and its costs would be included as part of the following years default budget. (2008)

- V:G• NHSBA opposes any change in statute implementing an "Evergreen Clause" in all negotiated contracts. Evergreen clauses mandate the continuation of any pay plan after the expiration of a contract when a successor agreement has not been reached. Any such provision exceeds previous standards and usurps local control, significantly tipping the balance of negotiations. (First adopted in 2009 Revised in 2014)
- V:H• NHSBA opposes any mandated teacher salary schedule requiring all districts in the state to pay salaries based on a common state schedule. (2009)
- V:I• NHSBA supports local control provided in NH statutes and rules that allow local school districts the authority to make their own decisions in defining a school calendar that complies with both the spirit and the letter of the law. (First adopted in 2009 Revised in 2014)
- V:J• NHSBA supports new legislation or administrative rules that impose penalties against school district employees who breach their employment contracts. (2011)
- V:K• NHSBA opposes any branch of New Hampshire government adopting or supporting curriculum standards that usurp state's rights and de-emphasize and limit local control of curriculum and local school board oversight. (2011)
- V:L• NHSBA supports legislation to allow local school districts to retain a percentage of their year-end unreserved fund balance in the same manner as local municipal governments. (2011)
- V:M• NHSBA supports local boards and their responsibility for establishing the structure, accountability, advocacy and delivery of instruction within their local district. This includes statutory changes that affirm this managerial policy confided exclusively to public employers. Specifically, governing bodies have the right to determine standards for evaluation, compensation, selection, layoff and retention, discipline, assignment and transfer, and other traditionally accepted managerial rights so as to continue public control of governmental functions. (2013)
- V:N• NHSBA supports state and federal legislation that affirms the responsibility for education resides with the states, which have delegated to local school boards the power and authority to adopt policies, establish priorities, and provide accountability to direct the operation of the schools, including the school system's mission and goals, organization, budget, program, curriculum and services, all essential to the daily operation of schools, consistent with state laws and regulations. (2014)

- V:O• NHSBA supports legislative affirmation of the management right associated with teacher evaluation that is an integral component of the requirement that school boards adopt a teacher evaluation policy. Further, NHSBA supports involving teachers and principals by allowing a reasonable opportunity to comment on draft school board evaluation policy, understanding that the school board has the sole prerogative to adopt a local policy it deems appropriate. (2014)
- V:P• NHSBA supports New Hampshire's adoption of updated requirements in statutes and rules that reflect current document imaging technologies and backup capabilities. (2016)
- V:Q• NHSBA supports language in legislation that provides parents' rights to opt-out of content and programs that they feel are not appropriate for their child(ren). However, NHSBA opposes language requiring parents to opt-in to content and programs for their child(ren). Opt-in language creates an undue burden on the school district to account for every student who would participate, versus the few who choose not to participate. (2017)
- V:R• NHSBA supports modifying RSA 193:12 to add the following: Any person who provides false information for establishing residency for school attendance purposes, or any person who assists in doing so, may be required to remit full restitution to the school district or districts that have financial or fiscal liability as a result of the false information. (2018)
- V:S• NHSBA supports amending pertinent electioneering statutes to clarify: (1) the definition of "election" official"; (2) that electioneering by election officials may not occur at the polling place; and (3) that a public body may affirmatively promote positions established by formal actions of that body. (2018)
- V:T• The NHSBA supports modifying RSA 193:3, I, to require the New Hampshire State Board of Education to restore support for local decision in Change of School Assignments and Manifest Educational Hardship requests by requiring the State of New Hampshire to fully fund any change in school assignment made under RSA 193:3,1 so that the local school district will not be held financially responsible for any school assignment change prescribed by the State Board of Education which conflicts with the local school board decision. (2019)

#### VI - School Safety

- VI:A• NHSBA supports legislation which excludes public schools from being designated as neutral ground for visitation purposes for children of parents undergoing a divorce procedure by legal or other administrative orders. (1998)
- VI:B• NHSBA supports efforts to enact legislation which would require notification to school districts of restraining orders related to a student's behavior. (1999)
- VI:C• NHSBA supports legislative action to remove the unfunded mandated provisions of RSA 193-F, Pupil Safety and Violence Prevention. The imposition of these new mandates and their related financial costs, without additional state funding, violates the New Hampshire Constitution, Part First, Article 28-a. (2011)
- VI:D• NHSBA supports legislative action that allows criminal background checks to be shared with their Human Resources Department and that the specific charge be shared with the Superintendent so he/she can make an informed judgment related to their employment. (2017)
- VI:E• NHSBA calls upon the United States Congress, the New Hampshire Legislature and local public safety agencies to prioritize collaborative threat assessment and crisis planning with school districts; and further supports legislation at the federal, state and local levels that protect students and school district employees from on-campus violence. (2019)
- VI:F• NHSBA supports equity and inclusion in all aspects of education. NHSBA supports adherence to all anti-discrimination laws, rules and statutes ensuring that no student is excluded or discriminated against on the basis of sex, gender identity, race, religious creed, color, marital status, physical or mental disability, national origin, economic status, familial status, sexual orientation, health condition, or native language. (January 2021)

#### VII - Accountability

- VII:A• NHSBA believes that all components of state testing (English Language Arts, Writing Prompt, Mathematics, Science, and Social Studies) should continue to be given annually at the end of the school year with appropriate and immediate steps being taken to ensure that these test results are received by school districts no later than the following July 1. Valid data to assess school performance relies on measuring individual student progress: NH should adopt gain score or value-added measures as the principal means for measuring student performance. If NH does not adopt gains-score or value-added measures as the principal means for measuring student performance, then annual testing should take place at the beginning of the school year so that information may be used instructionally during the year. (First adopted in 1998 Revised in 2016)
- VII:B• NHSBA supports the inclusion of only students who have enrolled in a district continuously for the previous school year in the numbers calculated to measure student performance. (First adopted in 2005 Revised in 2016)
- VII:C• NHSBA supports a review of NH's accountability and performance measures as well as standards established for the NH state assessment program. (2009)
- VII:D• NHSBA supports legislation to amend the State Common Core Testing that will begin in the school year 2014-2015 to allow special education students be tested at their grade level ability rather than their placement of their current school grade. (2013)
- VII:E• NHSBA supports the development of curriculum for use by trained teachers in grades K-12 to educate students in the prevention of sexual abuse, with such curriculum to be developed locally using either a model developed by the New Hampshire Department of Education or by one of the 13 state agencies that already use evidence-based sexual abuse prevention education. (2016)

# VIII - State Board of Education

VIII:A• NHSBA calls on the State Board of Education to continuously monitor all teacher training programs at New Hampshire colleges and universities to assure that such institutions are offering quality and relevant training programs preparing individuals for careers as teachers and/or administrators in New Hampshire's public schools. (First adopted in 1998 – Revised in 2014)

- VIII:B• NHSBA proposes that the Department of Education develop and maintain a database of available grants and other funding mechanisms to assist local school districts in their grant writing efforts and funding of locally determined programs. (2002)
- VIII:C• NHSBA urges the State Board of Education to conduct a statewide study of the "traditional" school calendar utilized by most public school districts in New Hampshire and to issue a summary report of its findings, conclusions and recommendations. (2003)
- VIII:D• NHSBA urges the NH State Board of Education to adopt Standards of NH School Approval which emphasize qualitative standards rather than quantitative standards. (2003)
- **VIII:E** Replaced by Resolution II:H in 2014.
- VIII:F• NHSBA supports the development and implementation of poverty indicators for Title I eligibility, which best reflect the current distribution of children from low income families in the public schools across the State and maximizes the number of districts eligible for Title I funds. (2003)
- VIII:G• NHSBA supports the concept and duties of the State Board of Education as established in RSA 21-N:10-11. In its capacity to review all programs, advise on goals and hear appeals, the State Board of Education should have the authority to appoint the Commissioner of Education as well as confirm the Deputy Commissioner and division directors nominated by the Commissioner of Education. (2005)
- VIII:H• NHSBA opposes the changes in student assessment at the state level which are resulting in fewer content and skill areas tested, especially the loss of the writing assessment. Basing assessment decisions on availability of funding rather than on what is best for the students of New Hampshire is not something that NHSBA can support. (2005)
- VIII:I• NHSBA supports a compulsory attendance age of eighteen (18), along with flexibility to utilize alternative options that allow students to continue a program of study to complete their high school education. (First adopted in 2006 Revised in 2014)
- VIII:J• NHSBA supports a Department of Education funded study on the impact on performance of extended learning opportunities and those extended learning opportunities' relationship to the funding formula. (2009)

VIII:K• NHSBA supports the adoption of statutory language requiring that any statute or New Hampshire Department of Education rule, which mandates the adoption of local school board policies, will expire after five years; and that such statute or rule cannot be renewed without full public hearings, debate and re-authorization by the New Hampshire Legislature. All rules and regulations stipulated by the New Hampshire Department of Education must be submitted to the full New Hampshire Legislature for final consent and approval. (2015)

VIII:L. NHSBA supports modifying RSA 193-C:6 to require that the State Department of Education publish the results of the statewide assessment within 30 days of receipt of the assessment results. The NHSBA supports modifying RSA 193-C:6 to prohibit embargos of assessment results by the State Department of Education, local school districts, or other agencies. (2017)

## IX - Federal Legislation

#### **Individual with Disabilities Education Act:**

IX:A• NHSBA urges the U.S. Congress to appropriate funds to pay 40% of the cost of implementing IDEA, and to fully fund any additional requirements in the area of special education and to provide financial impact statements. (1990)

IX:B• Since its original enactment in 1975, the Individuals with Disabilities Education Act (IDEA) has played a pivotal role to assure that students with disabilities receive the services they need for their success. NHSBA supports and applauds the efforts and goals encompassed by IDEA's mission.

As our Congress considers the reauthorization of IDEA, NHSBA believes attention should be directed at components of the program that are moving away from the original mission of educating children to a mission that involves a wider range of functions. NHSBA believes that for special education to achieve its potential in today's environment, several areas should receive attention. NHSBA proposes that federal reauthorization of IDEA address these specific priority concerns in the following areas:

- federal funding Congress should fully fund the federal share of IDEA as a mandatory program;
- teacher recruitment and retention federal law should create and encourage incentives for new teachers seeking special education certification;
- administration and paperwork federal law should ease the current complex paper trail aimed at documenting compliance as well as allowing greater flexibility in the IEP process;
- due-process hearings federal law should provide for adequate notice of issues and good-faith mediation

- related services federal law should identify the financial role of other governmental units rather than fix all costs for related services on the narrow portion of the tax base that just serves education;
- private placements federal law should focus on whether a substantive deprivation of educational opportunities exists in the public setting before consideration of private placement;
- safe learning environment federal law should allow local school district personnel the flexibility and discretion to make appropriate discipline determinations that are in the best interests of all students when it comes to disciplining children with disabilities:
- over identification federal law should clarify the definition of those disabilities that can result in over identification. (2002)

IX:BA• NHSBA opposes changes in the IDEA allocation calculations resulting in funds being disbursed directly to the school/district in which the child is registered (in towns which do not have high schools) and not to the student's residence. NHSBA calls for the immediate return of prior method of calculations for IDEA federal and state funds, as well as maintaining this commitment in the future to keep any and all funds distributed to the student's town of residence. (January 2021)

#### **Every Student Succeeds Act:**

IX:C• NHSBA urges the New Hampshire Legislature and New Hampshire Department of Education, consistent with the language and intent of the Every Student Succeeds Act (ESSA), to maximize local governance and community leadership through enhanced local school board flexibility in addressing key areas such as standards, testing, and accountability; and further to pro-actively engage and collaborate with NHSBA in all legislative and administrative discussions and decisions concerning the implementation of ESSA. (First adopted in 2003 – Revised in 2009 – Revised in 2016)

#### **National School Boards Association:**

**IX:D• NHSBA** supports the efforts of the National School Boards Association to provide more local governance and flexibility by working with federal officials to ensure passage of all federal legislation and regulations consistent with this goal. (2015)

# X - Public Pension System

X:A. Deleted in 2019. Replaced with Perennial Resolution X:B (2019).

X:B• NHSBA supports the continuing existence of the New Hampshire Retirement System (NHRS). The NHRS should be strong, secure, solvent and fiscally stable. To achieve this goal, NHSBA supports legislation that will return state contributions to NHRS. (2019)